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| Santa Rosa County School District  **Instructional Interview Rubric Worksheet** | | | | | | | | | | | | | | | | | | | |
| School Name: | | | | | | | | | | | | | | | | | | | |
| Position Title: | | | | | | | | | | | | | | | | | | | |
| Hiring Manager (Print Name): | | | | | | | | | | | | | | | | | | | |
| Hiring Manager Signature/Date: | | | | | | | | | | | | | | | | | | | |
| Selected Applicant: | | | | | | | | | | | | | | | | | | | |
| Professional Qualifications – Maximum 40 points | | | | | | | | | | | Florida Educator Accomplished Practices  Maximum 60 points | | | | | | | | |
| Instructional Applicant’s Name: | Interview Date | Veterans’ Preference | Total Teaching Experience 0=0, 0-1 =1, 2-5 = 2, 6-9 = 3, 10-15 = 4, 15+ = 5 | Specific Grade Level/Subject  Area Experience  Area Experience | HQ in Required Area | Additional Areas of Certification  + 1=2, +2 = 3, +3 = 4, +4 = 5 | Professional Presentation | Extra-Curricular/Community  Involvement/Leadership | To be determined By Hiring Manager | Subtotal – Maximum 40 points | Instructional Design & Lesson Planning | Learning Environment | Instructional Delivery & Facilitation | Assessment | Continuous Professional Improvement | Professional Responsibility & Ethical Conduct | Subtotal – Florida Educator Accomplished Practice (Maximum – 60 points) | Grand Total | Reference |
| ***Maximum Points*** |  | 15 | 5 | 5 | 5 | 5 | 7 | 6 | 7 | 40 | 10 | 10 | 10 | 10 | 10 | 10 | 60 |  |  |
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| Notes: | | | | | | | | | | | | | | | | | | | |

\*Veterans’ Preference – Disabled Veteran (15 pts); Wife of Disabled Veteran, Combat Veteran, Widow of Veteran, Parent of Decreased Veteran (10 Pts)

Veteran, Current member of any Reserve or National guard (5 pts)