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| Santa Rosa County School District  **Educational Support Interview Rubric Worksheet** | | | | | | | | | | | | | | | | | | | |
| School Name: | | | | | | | | | | | | | | | | | | | |
| Position Title: | | | | | | | | | | | | | | | | | | | |
| Hiring Manager (Print Name): | | | | | | | | | | | | | | | | | | | |
| Hiring Manager Signature/Date: | | | | | | | | | | | | | | | | | | | |
| Selected Applicant: | | | | | | | | | | | | | | | | | | | |
| Educational Support Applicant’s  Name: | Interview Date | Veterans’ Preference | Total School Experience 0=0, 0-1 =1, 2-5 =2, 6-9 = 3, 10-15 = 4, 15+ = 5 | Clerical/Technical  Area Experience | Collaboration/Teamwork | Experience/Interaction with Children | Professional Presentation | Extra-Curricular /Community  Involvement/Leadership | Curriculum/Instructional Experience | Organizational /Problem solving skills | Post High School Education 0 = 0, some college/ vocational = 2, college/ vocational certification degree = 3, post graduate degree = 5 | Continuous professional improvement | Professional Responsibility & Ethical Conduct | TBD (By Hiring Manager) | TBD (By Hiring Manager) | TBD (By Hiring Manager) | TBD (By Hiring Manager) | Grand Total | Reference |
| ***Maximum Points*** |  | 15 | 5 | 5 | 5 | 5 | 10 | 5 | 5 | 5 | 5 | 5 | 5 | 15 | 5 | 10 | 10 |  |  |
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| Notes: | | | | | | | | | | | | | | | | | | | |

\*Veterans’ Preference – Disabled Veteran (15 pts); Wife of Disabled Veteran, Combat Veteran, Widow of Veteran, Parent of Decreased Veteran (10 Pts)

Current member of any Reserve or National guard (5 pts)